



## CASE STUDY

# University Of Leicester

# Background

The University of Leicester sought the services of an external consultant to assess existing health and safety management systems in the separate divisions of Estates and Campus Services and University Safety Services, and to obtain strategic advice on potential changes and improvements.

# Solution

Our approach was to deliver three distinct phases for both University Safety Services and Estates and Campus Services compliance, which were co-ordinated and delivered in parallel.

Phase 1 – engage / review / provision of interim operational support / recommendations / strategic advice

Phase 2 – design / implement

Phase 3 – implement / monitor / review / report

# Outcomes

The structure for competent health and safety advice now operates using a business partner model, with specialist health and safety business partners being embedded in each of the colleges and in the corporate services department.

The Estates and College safety provision that was previously separate has now been aligned into a central Safety Services department. The department is headed up by a senior-grade, Director of Health & Safety whose role is to deliver the three-year health and safety strategy, designed by Callidus.

The health and safety committee structure has been remodelled to make it more efficient and effective in the health and safety consultation process. A number of key health and safety-related deliverables have also been completed including laboratory condition surveys, roof risk assessments and projects relating to fire design engineering.

## What We Transformed



We designed and rolled out a new health and safety organisational structure which is now embedded at the University.



We designed a three-year health and safety strategy for the University which is now being implemented.



We reviewed and redesigned the health and safety committee structure to enable it to better serve the needs of staff and students and facilitate the delivery of the three-year health and safety strategy.



We carried out detailed laboratory condition surveys on all University laboratories to enable improvement works to be carried out with a view to improving the staff and student experience in these areas.



We carried out roof surveys and risk assessments on University buildings to enable a programme of remedial works to be planned and implemented.



We designed a new model for principal designer services at the University which resulted in implementation of a new framework model.



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